

**LAKEPORT UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2023-2024**

	260 Days	260 Days
STEP	A	B
1	\$24.97	\$27.99
2	\$25.73	\$28.83
3	\$26.50	\$29.69
4	\$27.31	\$30.59
5	\$28.11	\$31.51
6	\$28.96	\$32.46
7	\$29.85	\$33.42
8	\$30.74	\$34.44
9	\$31.65	\$35.47
10	\$32.60	\$36.54
11-14	\$33.59	\$37.63
15	\$34.59	\$38.75
16-20		\$39.92
21+		\$41.13

Position/Job Title

- A District Office Secretary

- B Superintendent's Secretary
Payroll Specialist
Business Support Analyst
Data, Accountability and Payroll Support

1. 260 days

2. Employees will advance one step per year. In order for a year to count for salary advancement, employees shall have served in the District for 75% of the number of days required for their position during the period from July 1 to June 30.

3. District shall provide a basic health insurance policy, a dental policy, a vision policy, a prescription policy, and a \$20,000 term life insurance policy, with a District contribution of \$15,500.

4. Vacation shall be earned as follows:

0 - 5	years	11 days
6 - 10	years	16 days
11 or more	years	21 days

5. Confidential staff holding a bilingual credential or verified bilingual ability in Spanish shall receive a stipend of \$4,000 per year.

6. Confidential staff holding a Master of Arts degree from an accredited college or university shall receive a stipend of \$4,000 per year.

- 5- 7. Upon completion of two years of service with the District, the District shall make contributions for the employee's share of the OASDI contributions.